



## **Manufacturing Workforce Training Grant RFP**

The Teshinsky Family Foundation (TFF) is dedicated to helping people develop skills for employment, education opportunities, and through them, personal liberty. TFF is seeking proposals to support workforce training for manufacturing careers. Grants will be awarded to select organizations whose programs best align with the TFF mission and goals. Organizations that run manufacturing skills training programs that meet the criteria described in this RFP may submit an Inquiry Form in order to be considered for an invitation to apply.

### **REQUIRED PROGRAM ELEMENTS**

#### Training

- Training to acquire skills needed for jobs in manufacturing, including but not limited to:

Additive manufacturing	Industrial maintenance	Pneumatics and hydraulics
Assembly	Industry 4.0	Precision measurement
Blueprint reading	Installation and service	Quality assurance
CAD/CAM & other design software	LEAN processes	Robotics
CNC machining	Machine vision systems	Shop mathematics
Composites	Material handling	Product technician
Drilling	Mechatronics	Tooling
Engineering for manufacturing	Milling & turning	Welding
Fabrication	Painting for manufacturing	
- Training to build skills needed to succeed in a professional manufacturing work environment leading directly to being hired in a manufacturing workplace and the ability to sustain employment long term.
- No cost for participants; Compensation/stipend for participants preferred.

#### Employer Relations / Jobs Pipeline

- Relationships with area manufacturing employers leading to successful career placements in entry-level manufacturing with growth potential for program graduates.
- Relevant and responsive training connected to specific manufacturers and their hiring needs. Direct involvement of employers in the training curriculum preferred.
- Track record of a high percentage of career placement in sustainable manufacturing careers with benefits for program graduates.

#### Case Management Services

- Services system to provide support and resources to program participants.
- Intensive career counseling and career retention support.

### **AVAILABLE FUNDING**

One-time grants between \$25,000 and \$100,000 will be awarded in the following categories, specifically meant to increase effectiveness, efficiency, or growth:



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1. Program Grants to cover direct training and program costs.
2. Equipment Grants to update or enhance training ability.

Funding amounts will vary depending on strength of application, need, program type, number of participants served, efficiency, track record and potential for growth. Future funding may be available, but these funds should be considered one-time only.

### ELIGIBILITY

The Teshinsky Family Foundation will only invite organizations to apply for Workforce Development Grants who meet the following criteria:

- Standalone organizations with tax-exempt status under section 501(c)3 of the IRS (support, fundraising, or intermediary organizations, including community college foundations are not eligible for this grant).
- Programs operating in the continental United States.
- Programs serving participants ages 18 and over.
- Programs that do not limit participation to specific groups.
- Programs that have engaged in training for at least one year with job placement data.

The following are not eligible to apply for a Manufacturing Workforce Training Grant:

- Individuals.
- Organizations that discriminate, including but not limited to, on the basis of race, gender, gender identity, sexual orientation, ethnicity, country of origin, citizenship, or disability.
- Religious organizations, unless engaged in programs that are non-sectarian, benefit a broad base of the community and have a separate 501(c)(3) designation.
- Political action committees, candidates, causes, and lobbying.
- Labor, alumni, or fraternal groups.
- Recreation, athletic or sports teams, programs, or leagues.
- For-profit entities, including start-up small businesses.
- Endowment funds.

### KEY MILESTONES AND DATES

July 26, 2024:	Inquiry Form deadline
August 23, 2024:	Notification of invitation to apply or declination
September 30, 2024:	Grant application due for invited organizations
Oct/Nov 2024:	Virtual or in-person site visits for finalists
November 22, 2024:	Award notifications

The deadline to submit an Inquiry Form is July 26, 2024. TFF reserves the right to accept or reject any or all proposals. In order to be considered for funding, organizations must fill out an Inquiry Form and be invited to apply. We respectfully ask that organizations refrain from reaching out directly via phone or email regarding funding. Please visit [www.teshinsky.org](http://www.teshinsky.org) to access the Inquiry Form and additional information.



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# FREQUENTLY ASKED QUESTIONS

### **Where do organizations go to submit an Inquiry Form?**

Inquiry Forms can be accessed at [www.teshinsky.org](http://www.teshinsky.org). Late forms will not be accepted. TFF will review each Inquiry Form submitted. Inquiry Forms that are incomplete or do not meet the eligibility criteria will not be considered for invitations to apply for funding.

### **Can community college foundations or 4-year universities apply?**

No. Manufacturing Workforce Training Grants directly support nonprofit organizations and organizations that run direct manufacturing workforce training programs. They will not be awarded to support, fundraising, or intermediary organizations.

### **What if the program trains service technicians in support of a manufacturer?**

TFF will consider funding programs for service technician training to support the manufactured products, including installation, service, and maintenance.

### **What are the funding guidelines for Workforce Development Grants?**

Grant awards of up to \$100,000 must be used to cover direct training costs or to enhance or upgrade equipment that directly leads to more effective and efficient training.

### **How can I check the status of my inquiry?**

Once an Inquiry Form has been submitted you may not make any changes and will be notified according to the timeline listed on the RFP. All notifications will be sent via email to the primary contact information provided on the Inquiry Form.

### **What is the invitation-to-apply process?**

All Inquiry Form submissions are thoroughly evaluated during a review process to ensure programs align with the Manufacturing Workforce Training Grants focus. All decisions to invite or decline to invite organizations to apply are made at the sole discretion of the Teshinsky Family Foundation and are final and not appealable.

### **What is the grant selection process?**

Once organizations are invited to apply, information regarding the process and requirements will be made available.

### **Who can I contact with questions or additional support?**

For all program guidelines and information visit [www.teshinsky.org](http://www.teshinsky.org). During the inquiry phase, we respectfully ask that organizations refrain from reaching out directly via phone or email regarding funding.