

Promoting personal liberty,  
economic freedom, and  
career opportunities  
through support, training,  
and accountability.

## CAREER PATHWAYS TRAINING GRANT

The Teshinsky Family Foundation is dedicated to helping people develop skills to enter sustainable careers, leading to successful lives and personal liberty. To do so, it is necessary to challenge the established secondary education paradigm, as increasing numbers of young people are looking for alternatives. The Career Pathways Training Grant aims to support direct service training programs for post-secondary career pathways that meet the following criteria.

### Program Elements

- **Direct Training** aligned with career opportunities at no cost to participants.
- **Employment Pipeline** in high-wage, sustainable careers with growth potential.
- **Support Services** to overcome hurdles known to impede job applicants.

### Career Training Areas

#### Manufacturing

Including but not limited to CNC, CAD/CAM, composites, fabrication, mechatronics, robotics, and tooling

#### Building Trades

Including but not limited to carpentry, masonry, electrical, plumbing, sheet metal, framing, hardscape, HVAC, and painting

#### Welding

Including but not limited to Stick, Flux, MIG, TIG welding certification and job-ready skills and abilities

#### Other Fields

Additional direct skills training programs in high demand industries leading to high-wage careers may be considered

### Available Funding

One-time grants between \$25,000 and \$100,000 will be awarded to registered 501(c)3 organizations to support training or equipment. Priority will be given to applicants with the capability to increase efficiency, effectiveness, and/or growth. Organizations may fill out an Inquiry Form by June 23, 2025, and must be invited to apply.

[Click Here for More Information and to Access the Inquiry Form](#)

## CAREER PATHWAYS TRAINING GRANT

# FREQUENTLY ASKED QUESTIONS

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### Where do organizations go to submit an Inquiry Form?

Inquiry Forms can be accessed at [www.teshinsky.org](http://www.teshinsky.org). Late forms will not be accepted. Every Inquiry Form that is submitted will be thoroughly reviewed. Inquiry Forms that are incomplete or do not meet the eligibility criteria will not be considered for invitations to apply for funding.

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### Who is eligible to apply?

- Organizations with tax-exempt status under section 501(c)3 of the IRS.
- Programs operating in the continental United States.
- Programs serving participants ages 18 and over.
- Programs that do not limit participation to specific groups.
- Programs that provide direct skills training to participants.
- Programs that have engaged in training for at least one year with job placement data.

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### Who is ineligible?

- Individuals.
- Intermediary organizations and community college foundations.
- Programs that do not provide on-site training or that contract with separate organizations to provide skills training.
- Organizations that discriminate in any way.
- Religious organizations, unless engaged in non-sectarian programs that benefit a broad participant base and have a separate 501(c)(3) designation.
- Political action committees, candidates, causes, and lobbying.
- Labor, alumni, or fraternal groups.
- Recreation, athletic or sports teams, programs, or leagues.
- For-profit entities, including start-up small businesses.
- Endowment funds.

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## **Are programs that train service technicians in support of a manufacturer eligible to apply?**

Programs for service technician training to support the manufactured products, including installation, service, and maintenance will be considered for funding.

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## **What is the grant selection process?**

Once organizations are invited to apply, information regarding the process and requirements will be made available.

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## **What is the invitation-to-apply process?**

Inquiry Forms are evaluated during a review process to ensure programs align with the grant focus. Decisions to invite or decline to invite organizations to apply are made at the sole discretion of the Teshinsky Family Foundation, are final, and not appealable.

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## **Who can I contact with questions or additional support?**

For all program guidelines and information, visit [www.teshinsky.org](http://www.teshinsky.org). During the inquiry phase, we respectfully ask that organizations refrain from reaching out directly via phone or email regarding funding.

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## **What is the grant timeline?**

June 23, 2025: Inquiry Form deadline

July 15, 2025: Notification of invitation to apply or declination

September 1, 2025: Full grant application due for invited organizations

Oct/Nov 2025: Virtual or in-person site visits for finalists

November 24, 2025: Award notifications

TFF reserves the right to accept or reject all proposals. To be considered for funding, organizations must fill out an Inquiry Form and then be invited to apply.