



Workforce Development Grants Frequently Asked Questions

What is the Teshinsky Family Foundation Workforce Development Grant?

The Teshinsky Family Foundation (TFF) is dedicated to helping people develop skills for gainful employment, education opportunities, and through them, personal liberty. TFF is seeking to support and expand workforce development programs that provide accessible pathways into careers in manufacturing, the skilled trades, and related fields. TFF believes that the most impactful programs include skills training, work ethic development, and career pipelines.

What are the required program elements needed to be considered?

There are three main components that align with the priorities of the Teshinsky Family Foundation Workforce Development Grants:

1. Training

- Training to acquire skills needed for jobs in manufacturing, skilled trades, and related fields.
- A focus on skills needed to succeed in a professional work environment.
- No cost for participants; Compensation/stipend for participants preferred.

2. Employer Relations / Jobs Pipeline

- Relationships with area employers leading to successful career placements.
- Relevant and responsive training connected to specific employers and hiring needs.
- Record of career placement in sustainable careers with benefits.

3. Case Management Services

- Services system to provide support and resources to program participants.
- Intensive career counseling and career retention support.

Who is eligible to apply for a Workforce Development Grant?

The Teshinsky Family Foundation will only invite organizations to apply for Workforce Development Grants who meet the following criteria:

- Organizations with tax-exempt status under section 501(c)3 of the IRS.
- Programs operating in the continental United States.
- Programs serving participants ages 18 and over.
- Organizations with strong leadership, financial management and stability.



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Who is not eligible to apply for a Workforce Development Grant?

- Individuals.
- Organizations that discriminate, including but not limited to, on the basis of race, gender, gender identity, sexual orientation, ethnic origin, country of origin, citizenship, veteran or disability status.
- Religious organizations, unless engaged in programs that are non-sectarian, benefit a broad base of the community and have a separate 501(c)(3) designation.
- Political action committees, candidates, causes, and lobbying.
- Labor, alumni or fraternal groups.
- Recreation, athletic or sports teams, programs or leagues.
- For-profit entities, including start-up small businesses.
- Endowment funds.

What are key program milestones and dates?

May 15, 2023:	Inquiry Form submission period opens
June 15, 2023:	Inquiry Form deadline
July 5, 2023:	Notification of invitation to apply or declination
August 11, 2023:	Grant application due
September 1-15, 2023:	Virtual or in-person site visits
September 25, 2023:	Award notifications

Where do organizations go to submit an Inquiry Form?

Inquiry Forms can be accessed at www.teshinsky.org. Late forms will not be accepted. TFF will review each Inquiry Form submitted. Inquiry Forms that are incomplete or do not meet the eligibility criteria will not be considered for invitations to apply for funding.

Can community college foundations or 4-year universities apply?

No, Workforce Development Grants directly support nonprofit organizations.

What are the funding guidelines for Workforce Development Grants?

Grant awards are range between \$10,000 and \$50,000. Grants must be used to cover direct training and program costs or to update equipment, purchase new equipment, or enhance facilities leading to more effective and efficient training.

How can I check the status of my inquiry?

Once your Inquiry Form has been submitted you may not make any changes or revisions and will be notified according to the timeline above. All notifications will be sent via email to the primary contact information provided on the Inquiry Form.



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What is the invitation-to-apply process?

All Inquiry Form submissions are thoroughly evaluated during a review process to ensure programs align with the Workforce Development Grants focus. All decisions to invite or decline to invite organizations to apply are made at the sole discretion of the Teshinsky Family Foundation and are final and not appealable.

What is the grant selection process?

Once organizations are invited to apply, information regarding the process and requirements will be made available.

Who can I contact with questions or additional support?

For all program guidelines and information visit www.teshinsky.org. During the inquiry phase, we respectfully ask that organizations refrain from reaching out directly via phone or email regarding funding.